

Elaborado con base al Acta de Negociación Colectiva 2016-2017
Válido del 1 de Junio del 2016

PLANILLA DE JORNALES
CONSTRUCCIÓN CIVIL

I	II	III	1	2		3			4	A	B	5	NETO A PAGAR 4-5
Ocupación y Remuneración Básica	Equivalente en días laborados	Total de Horas Laboradas	Importe Semanal Ordinario	DESCANSO REMUNERADO		BONIFICACIONES			1+2+3	A (4-3a) DESCUENTO S.N.P. (13%) Ley No.26504	B Ref(1+2) TRABAJADOR CONAFO VICER 2% R.S. 001/95 MTC del 05/01/95	5 A+B Total Descuento	
				2a	2b	3a	3b						
				Jornal por descanso Dominical	Jornal por feriado no laborado	Movilidad Acumulada Según RD No.777-87 DR-LIM 08/07/87	BONIFICACION UNIFICADA DE CONSTRUCCION BUC						
OPERARIO 61.40	S	5.5	42.21	7.04		7.20	13.51	69.96	8.16	0.98		9.14	60.81
	1D	8.5	65.24	10.87		7.20	20.88	104.19	12.61	1.52		14.13	90.06
	1D+S	14.0	107.45	17.91		14.40	34.38	174.14	20.77	2.51		23.27	150.87
	2D	17.0	130.48	21.75		14.40	41.75	208.37	25.22	3.04		28.26	180.11
	2D+S	22.5	172.69	28.78		21.60	55.26	278.33	33.37	4.03		37.40	240.92
	3D	25.5	195.71	32.62		21.60	62.63	312.56	37.82	4.57		42.39	270.17
	3D+S	31.0	237.93	39.65		28.80	76.14	382.52	45.98	5.55		51.53	330.98
	4D	34.0	260.95	43.49		28.80	83.50	416.75	50.43	6.09		56.52	360.22
	4D+S	39.5	303.16	50.53		36.00	97.01	486.70	58.59	7.07		65.66	421.04
	5D	42.5	326.19	54.36		36.00	104.38	520.93	63.04	7.61		70.65	450.28
	6D (S.C.)	48.0	368.40	61.40		43.20	117.89	590.89	71.20	8.60		79.80	511.09
	4D+F+S	39.5	303.16	61.40	65.24	36.00	97.01	562.81	68.49	7.29		75.78	487.04
	5D+S	42.5	326.19	61.40	42.21	36.00	104.38	570.18	69.44	7.75		77.20	492.98
OFICIAL 46.50	S	5.5	34.58	5.76		7.20	10.37	57.92	6.59	0.81		7.40	50.52
	1D	8.5	53.44	8.91		7.20	16.03	85.58	10.19	1.25		11.44	74.15
	1D+S	14.0	88.03	14.67		14.40	26.41	143.50	16.78	2.05		18.84	124.67
	2D	17.0	106.89	17.81		14.40	32.07	171.17	20.38	2.49		22.87	148.29
	2D+S	22.5	141.47	23.58		21.60	42.44	229.09	26.97	3.30		30.27	198.81
	3D	25.5	160.33	26.72		21.60	48.10	256.75	30.57	3.74		34.31	222.44
	3D+S	31.0	194.91	32.49		28.80	58.47	314.67	37.16	4.55		41.71	272.96
	4D	34.0	213.78	35.63		28.80	64.13	342.34	40.76	4.99		45.75	296.59
	4D+S	39.5	248.36	41.39		36.00	74.51	400.26	47.35	5.79		53.15	347.11
	5D	42.5	267.22	44.54		36.00	80.17	427.92	50.95	6.24		57.18	370.74
	6D (S.C.)	48.0	301.80	50.30		43.20	90.54	485.84	57.54	7.04		64.59	421.25
	4D+F+S	39.5	248.36	50.30	53.44	36.00	74.51	462.61	55.46	5.97		61.43	401.17
	5D+S	42.5	267.22	50.30	34.58	36.00	80.17	468.27	56.19	6.35		62.54	405.72
PEON 41.50	S	5.5	30.87	5.14		7.20	9.26	52.47	5.89	0.72		6.61	45.87
	1D	8.5	47.71	7.95		7.20	14.31	77.17	9.10	1.11		10.21	66.96
	1D+S	14.0	78.58	13.10		14.40	23.57	129.64	14.98	1.83		16.82	112.83
	2D	17.0	95.41	15.90		14.40	28.62	154.34	18.19	2.23		20.42	133.92
	2D+S	22.5	126.28	21.05		21.60	37.88	206.81	24.08	2.95		27.02	179.79
	3D	25.5	143.12	23.85		21.60	42.94	231.51	27.29	3.34		30.63	200.88
	3D+S	31.0	173.99	29.00		28.80	52.20	283.98	33.17	4.06		37.23	246.75
	4D	34.0	190.83	31.80		28.80	57.25	308.68	36.38	4.45		40.84	267.84
	4D+S	39.5	221.69	36.95		36.00	66.51	361.15	42.27	5.17		47.44	313.71
	5D	42.5	238.53	39.76		36.00	71.56	385.85	45.48	5.57		51.05	334.80
	6D (S.C.)	48.0	269.40	44.90		43.20	80.82	438.32	51.37	6.29		57.65	380.67
	4D+F+S	39.5	221.69	44.90	47.71	36.00	66.51	416.81	49.51	5.33		54.84	361.97
	5D+S	42.5	238.53	44.90	30.87	36.00	71.56	421.86	50.16	5.67		55.83	366.03