

Elaborado con base al Acta de Negociación Colectiva 2017-2018  
vigente desde Junio 2017

PLANILLA DE JORNALES  
CONSTRUCCIÓN CIVIL

| I                               | II                            | III                      | 1                         | 2                                |                                   | 3                                                         |                                               |  | 4                                                              | A                                            | B                                                                 | 5                     | NETO A PAGAR 4-5 |
|---------------------------------|-------------------------------|--------------------------|---------------------------|----------------------------------|-----------------------------------|-----------------------------------------------------------|-----------------------------------------------|--|----------------------------------------------------------------|----------------------------------------------|-------------------------------------------------------------------|-----------------------|------------------|
| Ocupación y Remuneración Básica | Equivalente en días laborados | Total de Horas Laboradas | Importe Semanal Ordinario | DESCANSO REMUNERADO              |                                   | BONIFICACIONES                                            |                                               |  | 4 1+2+3 Importe Semanal Ordinario + Dominical + Bonificaciones | A (4-3a) DESCUENTO S.N.P. (13%) Ley No.26504 | B Ref(1+2) TRABAJADOR CONAFO VICER 2% R.S.001/95 MTC del 05/01/95 | 5 A+B Total Descuento |                  |
|                                 |                               |                          |                           | 2a Jornal por descanso Dominical | 2b Jornal por feriado no laborado | 3a Movilidad Acumulada Según RD No.777-87 DR-LIM 08/07/87 | 3b BONIFICACION UNIFICADA DE CONSTRUCCION BUC |  |                                                                |                                              |                                                                   |                       |                  |
|                                 |                               |                          |                           |                                  |                                   |                                                           |                                               |  |                                                                |                                              |                                                                   |                       |                  |
| OPERARIO<br><br>64.30           | S                             | 5.5                      | 44.21                     | 7.37                             |                                   | 7.20                                                      | 14.15                                         |  | 72.92                                                          | 8.54                                         | 1.03                                                              | 9.58                  | 63.34            |
|                                 | 1D                            | 8.5                      | 68.32                     | 11.39                            |                                   | 7.20                                                      | 21.86                                         |  | 108.77                                                         | 13.20                                        | 1.59                                                              | 14.80                 | 93.97            |
|                                 | 1D+S                          | 14.0                     | 112.53                    | 18.75                            |                                   | 14.40                                                     | 36.01                                         |  | 181.69                                                         | 21.75                                        | 2.63                                                              | 24.37                 | 157.31           |
|                                 | 2D                            | 17.0                     | 136.64                    | 22.77                            |                                   | 14.40                                                     | 43.72                                         |  | 217.53                                                         | 26.41                                        | 3.19                                                              | 29.60                 | 187.94           |
|                                 | 2D+S                          | 22.5                     | 180.84                    | 30.14                            |                                   | 21.60                                                     | 57.87                                         |  | 290.45                                                         | 34.95                                        | 4.22                                                              | 39.17                 | 251.28           |
|                                 | 3D                            | 25.5                     | 204.96                    | 34.16                            |                                   | 21.60                                                     | 65.59                                         |  | 326.30                                                         | 39.61                                        | 4.78                                                              | 44.39                 | 281.91           |
|                                 | 3D+S                          | 31.0                     | 249.16                    | 41.53                            |                                   | 28.80                                                     | 79.73                                         |  | 399.22                                                         | 48.15                                        | 5.81                                                              | 53.97                 | 345.25           |
|                                 | 4D                            | 34.0                     | 273.28                    | 45.55                            |                                   | 28.80                                                     | 87.45                                         |  | 435.07                                                         | 52.81                                        | 6.38                                                              | 59.19                 | 375.88           |
|                                 | 4D+S                          | 39.5                     | 317.48                    | 52.91                            |                                   | 36.00                                                     | 101.59                                        |  | 507.99                                                         | 61.36                                        | 7.41                                                              | 68.77                 | 439.22           |
|                                 | 5D                            | 42.5                     | 341.59                    | 56.93                            |                                   | 36.00                                                     | 109.31                                        |  | 543.84                                                         | 66.02                                        | 7.97                                                              | 73.99                 | 469.85           |
|                                 | 6D (S.C.)                     | 48.0                     | 385.80                    | 64.30                            |                                   | 43.20                                                     | 123.46                                        |  | 616.76                                                         | 74.56                                        | 9.00                                                              | 83.56                 | 533.19           |
|                                 | 4D+S                          | 39.5                     | 317.48                    | 64.30                            | 68.32                             | 36.00                                                     | 101.59                                        |  | 587.69                                                         | 71.72                                        | 7.64                                                              | 79.36                 | 508.34           |
|                                 | 5D+SF                         | 42.5                     | 341.59                    | 64.30                            | 44.21                             | 36.00                                                     | 109.31                                        |  | 595.41                                                         | 72.72                                        | 8.12                                                              | 80.84                 | 514.57           |
| OFICIAL<br><br>52.00            | S                             | 5.5                      | 35.75                     | 5.96                             |                                   | 7.20                                                      | 10.73                                         |  | 59.63                                                          | 6.82                                         | 0.83                                                              | 7.65                  | 51.98            |
|                                 | 1D                            | 8.5                      | 55.25                     | 9.21                             |                                   | 7.20                                                      | 16.58                                         |  | 88.23                                                          | 10.53                                        | 1.29                                                              | 11.82                 | 76.41            |
|                                 | 1D+S                          | 14.0                     | 91.00                     | 15.17                            |                                   | 14.40                                                     | 27.30                                         |  | 147.87                                                         | 17.35                                        | 2.12                                                              | 19.47                 | 128.39           |
|                                 | 2D                            | 17.0                     | 110.50                    | 18.42                            |                                   | 14.40                                                     | 33.15                                         |  | 176.47                                                         | 21.07                                        | 2.58                                                              | 23.65                 | 152.82           |
|                                 | 2D+S                          | 22.5                     | 146.25                    | 24.38                            |                                   | 21.60                                                     | 43.88                                         |  | 236.10                                                         | 27.89                                        | 3.41                                                              | 31.30                 | 204.80           |
|                                 | 3D                            | 25.5                     | 165.75                    | 27.63                            |                                   | 21.60                                                     | 49.73                                         |  | 264.70                                                         | 31.60                                        | 3.87                                                              | 35.47                 | 229.23           |
|                                 | 3D+S                          | 31.0                     | 201.50                    | 33.58                            |                                   | 28.80                                                     | 60.45                                         |  | 324.33                                                         | 38.42                                        | 4.70                                                              | 43.12                 | 281.21           |
|                                 | 4D                            | 34.0                     | 221.00                    | 36.83                            |                                   | 28.80                                                     | 66.30                                         |  | 352.93                                                         | 42.14                                        | 5.16                                                              | 47.29                 | 305.64           |
|                                 | 4D+S                          | 39.5                     | 256.75                    | 42.79                            |                                   | 36.00                                                     | 77.03                                         |  | 412.57                                                         | 48.95                                        | 5.99                                                              | 54.94                 | 357.62           |
|                                 | 5D                            | 42.5                     | 276.25                    | 46.04                            |                                   | 36.00                                                     | 82.88                                         |  | 441.17                                                         | 52.67                                        | 6.45                                                              | 59.12                 | 382.05           |
|                                 | 6D (S.C.)                     | 48.0                     | 312.00                    | 52.00                            |                                   | 43.20                                                     | 93.60                                         |  | 500.80                                                         | 59.49                                        | 7.28                                                              | 66.77                 | 434.03           |
|                                 | 4D+S                          | 39.5                     | 256.75                    | 52.00                            | 55.25                             | 36.00                                                     | 77.03                                         |  | 477.03                                                         | 57.33                                        | 6.18                                                              | 63.51                 | 413.52           |
|                                 | 5D+SF                         | 42.5                     | 276.25                    | 52.00                            | 35.75                             | 36.00                                                     | 82.88                                         |  | 482.88                                                         | 58.09                                        | 6.57                                                              | 64.66                 | 418.22           |
| PEON<br><br>46.50               | S                             | 5.5                      | 31.97                     | 5.33                             |                                   | 7.20                                                      | 9.59                                          |  | 54.09                                                          | 6.10                                         | 0.75                                                              | 6.84                  | 47.25            |
|                                 | 1D                            | 8.5                      | 49.41                     | 8.23                             |                                   | 7.20                                                      | 14.82                                         |  | 79.66                                                          | 9.42                                         | 1.15                                                              | 10.57                 | 69.09            |
|                                 | 1D+S                          | 14.0                     | 81.38                     | 13.56                            |                                   | 14.40                                                     | 24.41                                         |  | 133.75                                                         | 15.52                                        | 1.90                                                              | 17.41                 | 116.34           |
|                                 | 2D                            | 17.0                     | 98.81                     | 16.47                            |                                   | 14.40                                                     | 29.64                                         |  | 159.33                                                         | 18.84                                        | 2.31                                                              | 21.15                 | 138.18           |
|                                 | 2D+S                          | 22.5                     | 130.78                    | 21.80                            |                                   | 21.60                                                     | 39.23                                         |  | 213.41                                                         | 24.94                                        | 3.05                                                              | 27.99                 | 185.43           |
|                                 | 3D                            | 25.5                     | 148.22                    | 24.70                            |                                   | 21.60                                                     | 44.47                                         |  | 238.99                                                         | 28.26                                        | 3.46                                                              | 31.72                 | 207.27           |
|                                 | 3D+S                          | 31.0                     | 180.19                    | 30.03                            |                                   | 28.80                                                     | 54.06                                         |  | 293.08                                                         | 34.36                                        | 4.20                                                              | 38.56                 | 254.51           |
|                                 | 4D                            | 34.0                     | 197.63                    | 32.94                            |                                   | 28.80                                                     | 59.29                                         |  | 318.65                                                         | 37.68                                        | 4.61                                                              | 42.29                 | 276.36           |
|                                 | 4D+S                          | 39.5                     | 229.59                    | 38.27                            |                                   | 36.00                                                     | 68.88                                         |  | 372.74                                                         | 43.78                                        | 5.36                                                              | 49.13                 | 323.60           |
|                                 | 5D                            | 42.5                     | 247.03                    | 41.17                            |                                   | 36.00                                                     | 74.11                                         |  | 398.31                                                         | 47.10                                        | 5.76                                                              | 52.86                 | 345.45           |
|                                 | 6D (S.C.)                     | 48.0                     | 279.00                    | 46.50                            |                                   | 43.20                                                     | 83.70                                         |  | 452.40                                                         | 53.20                                        | 6.51                                                              | 59.71                 | 392.69           |
|                                 | 4D+S                          | 39.5                     | 229.59                    | 46.50                            | 49.41                             | 36.00                                                     | 68.88                                         |  | 430.38                                                         | 51.27                                        | 5.52                                                              | 56.79                 | 373.59           |
|                                 | 5D+SF                         | 42.5                     | 247.03                    | 46.50                            | 31.97                             | 36.00                                                     | 74.11                                         |  | 435.61                                                         | 51.95                                        | 5.87                                                              | 57.82                 | 377.79           |